



WFL TURF SERVICES, INC.

1175 WEST DETROIT BLVD. | PENSACOLA, FL 32534-1809
PH: (850) 476-0451 | FX: (850) 478-5329
service@WFLturf.com | www.WFLturf.com

EMPLOYMENT REQUIRMENTS

1. Must be at least 18 years of age.
2. **MUST** have a **VALID** (*not suspended*) Driver's License with a **good** driving record.
(Do not bother completing application if you do not currently meet this requirement)
3. Must prove **drug free** through Pre-Employment screening.
4. Must be self-motivated and able to work well with others.
5. Able to work 8+ hours outdoors and able to lift/carry up to 50 pounds for short periods of time.
6. High school diploma or equivalent.
7. Experience preferred, but not required.

I, _____ have read and meet all requirements as well as understand that my application will not be considered unless all required information is completed.

Signature: _____ Date: _____

by checking this box, you consent and agree that you have digitally signed this document.

<p>OFFICE USE ONLY:</p> <p>1st INTERVIEW: _____</p> <p>2nd INTERVIEW: _____</p> <p>START DATE: _____ PAY: _____</p> <p>EMPLOYEE #: _____</p> <p>MVR CHECK: <input type="checkbox"/> approved <input type="checkbox"/> denied</p> <p>BACKGROUND CHECK: _____</p> <p style="text-align: center;"><input type="checkbox"/> approved <input type="checkbox"/> denied</p>	<p>OFFICE NOTES:</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p>
---	---



EMPLOYMENT APPLICATION

PERSONAL INFORMATION— *Fields marked with * are required.*

Name*:				Date of Birth*:	
Legal First	Middle	Last	Suffix	/	/
Nickname:			DL#*:		
Address*:				State Licensed In*:	
City, State & Zip*:					
E-mail Address:					
Cell Number:			Phone Number*:		
Position Applied for:					
Date Available:			Salary Desired:		

EDUCATION—*

High School	Graduate? <input type="checkbox"/> Y or <input type="checkbox"/> N Year: _____
Major / Area of Study / Degree	GPA: _____
	GED: <input type="checkbox"/> Y <input type="checkbox"/> N or <input type="checkbox"/> n/a Year: _____
Vocational/Tech	Graduate? <input type="checkbox"/> Y or <input type="checkbox"/> N Year: _____
Major / Area of Study / Degree	
College	Graduate? <input type="checkbox"/> Y or <input type="checkbox"/> N Year: _____
Major / Area of Study / Degree	Currently Enrolled GPA: _____
Special Achievements: _____	

EXPERIENCE—

Machinery/Equipment/Other: _____

MEDICAL—*

Do you have any medical conditions which might interfere with the ability to do your job? If so, please explain: _____
Smoker <input type="checkbox"/> Y or <input type="checkbox"/> N
Are you currently taking medication for any medical condition? If so, please explain: _____

RECORD—*

Have you ever been convicted of a crime? Y or N If so, please explain:

EMPLOYMENT HISTORY— beginning with your most recent/current *(must complete even if attaching resume)*

Employer: _____ Dates: ____ / ____ - ____ / ____
Address: _____ Position: _____
City, State & Zip: _____
Contact: _____ Phone Number: _____
Reason for Leaving: _____ Wage: _____ per

Employer: _____ Dates: ____ / ____ - ____ / ____
Address: _____ Position: _____
City, State & Zip: _____
Contact: _____ Phone Number: _____
Reason for Leaving: _____ Wage: _____ per

Employer: _____ Dates: ____ / ____ - ____ / ____
Address: _____ Position: _____
City, State & Zip: _____
Contact: _____ Phone Number: _____
Reason for Leaving: _____ Wage: _____ per

Employer: _____ Dates: ____ / ____ - ____ / ____
Address: _____ Position: _____
City, State & Zip: _____
Contact: _____ Phone Number: _____
Reason for Leaving: _____ Wage: _____ per

PROFESSIONAL REFERENCES—*

Name	Relationship:	Telephone:	Years Known:
Name	Relationship:	Telephone:	Years Known:
Name	Relationship:	Telephone:	Years Known:

ADDITIONAL INFORMATION—Learned of this Position:

Website: _____ Website URL	Walk-in: _____
Personal Referral by: _____ Persons name	Social Media: _____ name
Ad Appearing in: _____ Name of publication	Other: _____ Please list

Name of Friend/Relative Employed with WFL: _____

EMERGENCY CONTACT INFORMATION—*

1. _____
Name Relationship Phone Number

2. _____
Name Relationship Phone Number

I, _____ hereby certify that the information contained in this application and in any provided attachments is true and correct to the best of my knowledge and agree to have any of the statements checked by the organization unless I have thus indicate to the contrary. I authorize the references listed to and provide any information that they may have. Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information to the company as well as from the use or disclosure of such information by the organization or any of its agents, employees, or representatives. I understand that any misrepresentation, falsification, or material omission of information on this application may result in my failure to receive an offer or, if I am hired, in my dismissal from employment.

by checking this box, you consent and agree that you have digitally signed this document.

Applicants Signature*: _____ Date: _____

Interviewers Signature: _____ Date: _____

Special Notes:

REQUIRED

Services Request Form

Client: WFL Turf Services, Inc. - Pensacola

Requestor: Katie Wong

Phone Number: (850) 476-0451

E-Mail: SERVICE@WFLTURF.COM

Income Over \$75K? Yes No

Services Requested:

Adverse Action Notification

Entry Level Package

Essential Package

Exxon Mobil Package

To Be Filled Out by Applicant/Contractor

Last Name: _____ First Name: _____ Middle Name: _____

Additional Last Names Used: _____

Social Security Number: _____ Date of Birth: _____

Driver's License Number: _____ State: _____ Phone Number: _____

E-Mail Address: _____

7 Year Address History (Required)

Current Address: _____

City: _____ State: _____ Postal Code: _____ Country: _____

Previous Address: _____

City: _____ State: _____ Postal Code: _____ Country: _____

Previous Address: _____

City: _____ State: _____ Postal Code: _____ Country: _____

OVER



I understand that by signing my name below, that I am signing the Authorization form directing the background report as described above, the information contained in my employment application or contract, or otherwise disclosed by me before, or during, my employment or contract, if any, may be used for the purpose of obtaining background reports, and/or investigative background reports, and I certify that:

- I have received the Disclosure Regarding Consumer and/or Investigative Report, and have received and reviewed the Summary of Your Rights Under the Fair Credit Reporting Act. I have also received and reviewed A Summary of Your Rights Under the Provisions of California Civil Code §1786.22, New York Correction Law 23-A, and the Vermont Fair Credit Reporting Statute.
 - Yes
 - No

- For California, Oklahoma, or Minnesota employees and applicants: Please check the appropriate box to indicate if you would like to receive a copy of your consumer report free of charge.
 - Yes
 - No

Company Requesting Background: WFL Turf Services, Inc. - Pensacola

Printed Name of Applicant/Contractor: _____

Signature: _____ Date Authorized: _____

by checking this box, you consent and agree that you have digitally signed this document.



BACKGROUND REPORT DISCLOSURE

In the interest of maintaining the safety and security of our customers, employees and property, *WFL Turf Services, Inc.* may order a "consumer report" or "investigative consumer report" (collectively "Background Reports") on you in connection with your employment application or contract, and if you are hired, or if you already work for the Company, may order additional background reports on you.

The background check company, KRESS Employment Screening will prepare the background report for the Company. KRESS Employment Screening is located at 320 Westcott St Suite 108, Houston, TX 77007, and can be reached at 888-636-3693 or at their internet website address www.kressinc.com. For information about the privacy practices of KRESS Employment Screening, see <http://www.kressinc.com/kress-employment-screening-privacy-statement>.

The background report may contain information concerning your character, general reputation, personal characteristics, mode of living, and credit standing. The types of information that may be ordered include but are not limited to: social security number verification; criminal, public, educational, and as appropriate, driving records checks; verification of prior employment; reference, licensing and certification checks; credit reports; and drug testing results. The information may be obtained from private and public record sources, including personal interviews with your associates, friends, and neighbors. (An "investigative consumer report" is a background report that includes information from such personal interviews, except in California where that term means any background report that is not a credit report.) The nature and scope of the most common form of investigative consumer report is an investigation into your education and/or employment history conducted by KRESS Employment Screening or another outside organization.

You may request more information about the nature and scope of an investigative consumer report by contacting the Company. You may request a copy of this report from the Company or KRESS Employment Screening using the contact information listed above.

The Fair Credit Reporting Act gives you specific rights in dealing with consumer reporting agencies. You will find these rights summarized on A Summary of Your Rights Under the Fair Credit Reporting Act, A Summary of Rights Under California Civil Code 1786.22, New York Correction Law 23-A, and the Vermont Fair Credit Reporting Statute. These notices should be provided to you with this form.

KEEP FOR YOUR RECORDS

ACKNOWLEDGMENT AND AUTHORIZATION FOR BACKGROUND CHECK

I acknowledge receipt of the **Background Check Disclosure, A Summary of Your Rights Under the Fair Credit Reporting Act, A Summary of Your Rights Under California Civil Code 1786.22, New York Correction Law 23-A, and the Vermont Fair Credit Reporting Statute** and certify that I have read and understand all of those documents provided to me by the Company. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" by the Company at any time after receipt of this authorization and throughout my employment or contract, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, local, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by KRESS Employment Screening, 320 Westcott St #108, Houston, TX 77007, 888-636-3693, www.kressinc.com, or another outside organization acting on behalf of the Company, and/or the Company itself.

I understand that my signature now and throughout this process will be binding. Additionally, notices, documents, and communications may be provided electronically and will meet the requirements set forth under Federal and/or State law, as permitted by law. I agree that a facsimile ("fax"), electronic or printout of this authorization may be accepted with the same authority as the original.

I also understand that a credit report may be obtained in connection with my position. **California, Colorado, Connecticut, Hawaii, Illinois, Maryland, Nevada, Oregon, Vermont, and Washington State** each restrict the circumstances in which Employer may obtain credit information about you. Employer will not obtain credit information about you unless such information is substantially related to the duties and responsibilities of the position for which you are applying or for any other reason otherwise permitted under applicable law. If Employer orders a credit report it will be for the following reason:

Additional State Law Notices

Minnesota: You have the right, upon written request to KRESS Employment Screening, to receive a complete and accurate disclosure of the nature and scope of any consumer report. KRESS Employment Screening must make this disclosure within five days of receipt of your request or of the Company's request for the report, whichever is later.

Massachusetts and New Jersey: If Company requests an investigative background report, you have the right, upon written request, to a copy of the report.

New York Applicants Only: You have the right to request whether the Company requested an investigative consumer report and, if so, the Company will give you the name and address of the report's provider if other than KRESS Employment Screening. You have the right to inspect and receive a copy of any investigative consumer report requested by the Company by contacting the consumer reporting agency identified above (or another organization identified by the Company as the provider of an investigative consumer report) directly.

Washington State: If Company requests an investigative background report, you have the right, upon written request made within a reasonable period of time after your receipt of this disclosure, to receive from Company a complete and accurate disclosure of the nature and scope of the investigation requested by Company. You also have the right to request from the consumer reporting agency a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.